



SPRINGBOARD
FELLOWSHIP

INNOVATION SPECIALIST

Do you dream of a job where you get to design and create new strategies, while making a meaningful impact in the world? Become an Innovation Specialist as part of the Springboard Fellowship, a project of Hillel International!

The Springboard Fellowship is a paid, two-year fellowship that brings recent college grads with raw talent, passion, and skills to college campuses across North America to reimagine and redesign Jewish student life.

Trained in the renowned Design Thinking methodology, you will be charged with sparking ideas for transforming two to three areas of Jewish student life into ones that are better suited for today's students. At the same time, you will help to infuse creative innovation into all aspects of Hillel's work.

To be successful in this position you must be team-oriented, entrepreneurial, and motivated by results. We're looking for people who embrace challenges, take risks, fail, and learn from the past, while maintaining their passion and sense of humor.

Extensive Jewish education is not necessary — just an interest in creating a vibrant Jewish community, a commitment to learning, and the desire to make a difference in the lives of students.

Who you are:

- You're always **reimagining the ordinary** and thinking about ways to repurpose or make things better.
- You think **big and creatively** -- to you, everything is a possibility and nothing is too big to tackle.
- You're a **relationship builder** and can't get off an airplane without meeting someone new and learning a lot about their interests and passions.
- You are comfortable with **pivoting** and being able to look at something, realize that the direction you were going was completely wrong, and adapt your plan.
- You're a **risk taker** who thrives on solving problems with an entrepreneurial spirit and not being afraid of trying something new.
- You are **recent college grad** with professional, extracurricular or volunteer experience, or an educational focus in innovation, entrepreneurship, design thinking or a related field.
- You're **passionate and excited** about Jewish life & college students, and understand why some students might not want to get involved with Jewish life.
- You **thrive on learning** and know you must first seek to understand something deeply before you can effect successful change.



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What you'll get out of it:

- **High-level professional development** to help develop core skills and gain expertise from innovators and design thinking experts.
- **Intensive Jewish summer and year-long learning experiences** that will provide you with the knowledge, passion, and critical tool kit to fuel your work building our Jewish communities.
- **Mentoring and career coaching** to help you during and after your Fellowship.
- A **network** of terrific colleagues from across the Hillel movement.
- **Travel** opportunities, both domestically and internationally, multiple times per year.
- A **comprehensive benefits package**, including health insurance, Tax Deferred Retirement Plan, Life, AD&D and Long Term Disability insurances, Flexible Spending Plan, generous vacation/sick time, and parental leave.
- A base **salary** of \$40,000 per year.*

As an Innovation Specialist, a typical day may include:

- Meeting with a group of students to **understand** what they find spiritual and relaxing, and to imagine how you can create an authentic and meaningful Shabbat experience that builds on these.
- Hosting a **brainstorming** session on the sidewalk outside the student center in order to develop ideas for a new career mentorship program for seniors.
- **Prototyping** a new way to arrange the Hillel building in order to make it more welcoming for students.
- **Testing** a new way of doing integrated Jewish learning with a group of students involved with Greek life.

*Fellows placed in Canada are offered a competitive salary per local compensation bands and standard salaries for entry level employees at Hillels in Canada.